



Outcomes for Students: analysis of effectiveness of the curriculum and careers guidance

We judge outcomes for students to be good. This is because:

Academic Year 2019 - 2020

Current

- Designated Governor with responsibilities for monitoring and supporting careers is Cllr. Carl Les, appointed September 2020.
- Careers Education is delivered at key points throughout the year for years 7 to 11 (statutory 8 – 11 only), through the weekly assemblies and the Social Studies calendar, supported by provision from external and internal speakers and generally across the curriculum in most lessons.
- The college employs an independent, impartial Careers Adviser for 1 day per week. Students from Year 9 to Year 11 receive a 1:1 interview with the Careers Adviser followed by an interview with the Careers Leader to allow for consistency and increased knowledge of the students and their needs.
- The Careers Adviser is available for one to one Careers Guidance Interviews whereby each young person is empowered to make well informed realistic decisions, given access to up to date, appropriate careers information and effective referrals with internal and external agencies. Decisions are mutually agreed in a coherent Action Plan. Students are given a copy of their Action Plan for reference and an electronic copy is available for all staff and parents to access.
- All students in Year 11 have already been seen and will have second interviews.
- SEND, Pupil Premium, mid-year entrants, and students requiring intervention are given priority access to the adviser, receiving 1 or more career interviews as needed.
- We have recently updated our Careers webpage to use with students. Links on the college website to Google classroom are for parents and students, which can be accessed through the VLE and is available for use at home.
- Statutory requirements came into effect from September 2018 for Careers provision (Department of Education) requiring schools to attain towards a Quality in Careers Standard, or work towards completing an award by 2020. Mrs H Porritt has been appointed Careers Leader from September 2018.
- Risedale Sports and Community College achieved their Quality in Careers award March 2019.
- Year 11 students are informed if any Apprenticeships that become available in the area, through Yorkshire and Humber weekly live vacancy reports, details are put on school Face book page and text message sent to Parents.
- We continue to contact students who have left through Facebook or Twitter to make sure they get any support they may need and receive destinations information from the FE Colleges.
- Options for Year 9 this year have increased ensuring that students have a broader and more balanced curriculum.
- Destination Data has been submitted to the Local Authority, which is showing that all 88-year 11 students have been offered a place in either training, work or Further Education.
- Year 10 Work Experience has been reinstated on the curriculum
- Year 11 Richmond Sixth Form and Queen Elizabeth Sixth Form interviews are now taking place on site

Extra-Curricular

- Current Year 11 would have had a taster day at Queen Elizabeth 6th Form College and Darlington College in June, postponed due to the COVID 19 lockdown. They will continue to have impartial guidance from outside speakers to enable them to make informed choices through assemblies and lesson workshops.
- A core group of Year 11 students completed a course through NYBEP for Level 1 Employability Skills culminating in a Work placement during February half term.
- In November, we usually hold an annual Careers Fair, which is open to students in Years 9, 10 and 11.
- Funding through NCOP for activities especially transport. Year 10 BTEC PE went ahead to Middlesbrough Football Club before lockdown.
- Postponed trips to Big Bang- Birmingham, Yorkshire Show, and Year 9 University campus visit.
- The FE Colleges have sent information for parents and Year 11 on College open evenings out 'virtual'.

What are the key issues?

- Continually improve the quality of careers guidance
- Develop learners' employability
- Promote a range of progression routes
- Further develop employer engagement
- Increase collaboration between FE and HE
- Ensuring all students progress into further education, employment or training.

What are we doing about these?

- Participation in Local Authority Careers Guidance project
- Continuing to track students destinations through the September guarantee and November return to the LA
- Ensuring that all pupils are given enough information to be able to make an unbiased decision about their progression routes Post 16.

With what impact?

- 2012/13 – 0% NEET
- 2013/14 – 0% NEET
- 2014 /15– 3% NEET
- 2015/16– 0% NEET
- 2016/17 – 1% NEET
- 2017/18 – 5% NEET
- 2018/19 – 0% NEET

2019/20 Year 11 Destinations confirmed September 2020

Darlington College – 41%

Queen Elizabeth Sixth Form – 26%

Richmond Sixth Form – 12.5%

Attending FE Colleges out of area (posted out) – 11.5%

Army (College or direct entry) – 5%

In employment – 3%

NEET – 1%